**Lululemon – 6 month contract – Frontend Engineer**

**Top Skills' Details**

1. Experience building web applications with HTML, CSS and JavaScript  
2. Experience developing in React  
3. Experience with tooling or developing non-visual components  
  
\*\*\* Plus: Experience building open sources libraries around analytics & passion for analytics

**Job Description**

The Data Collection & Protection (DCP) team at lululemon is seeking a Front End Engineer with a deep knowledge of JavaScript to help them bring increasingly relevant content to their digital guests.  
  
This team is responsible for delivering analytics libraries/modules for all teams across the Global Digital Technology organization at lulu. This team is focused on the analytics layer - when other teams build a feature they will use this analytics library.  
  
The DCP product team is horizontally aligned within the Digital org and partners with multiple teams to gather guest information and leverage progressive technical approaches, such as micro frontend architecture and module federation, to provide a custom tailored online shopping experience for guests at first load.  
  
**Required Skills, Experience:**  
• Minimum 3 - 5 years of real-world experience developing, deploying, scaling and maintaining JavaScript based web apps.  
• Productive in contemporary JavaScript development environments.  
• Experience with unit testing frameworks.  
• Experience with data management strategies in browser environments.  
• Strong software development fundamentals.  
• Excellent written and verbal communication skills and a strong willingness to learn and teach. A passion for solving problems and desire to understand how things work.  
• Ability to help troubleshoot and resolve production system issues.  
• Ability to author well designed, testable, efficient code. We always prefer clarity over clever.

**Our “must haves”:**  
· Proven work ethic with utmost integrity  
· Desire to excel and succeed  
· Actively live and breathe the lululemon culture and lifestyle  
· Self-awareness, with a desire for constant self improvement (goal –oriented)  
· Entrepreneurial spirit and an egoless nature  
· Self motivated, passionate, empathetic, approachable  
· Outgoing, energetic, upbeat and fun!

**Employee Value Proposition (EVP)**

lululemon is one of the first companies implementing micro frontend architecture across the enterprise and is THE FIRST company to implement module federation, a frontend design approach pioneered by the Principle Engineer in this org that is currently in the process of being implemented by Google, Microsoft and others. If you are passionate about pushing what is possible within Javascript THIS IS THE JOB FOR YOU.  
  
<https://webpack.js.org/concepts/module-federation/>  
  
More broadly, this is a great opportunity to add value and creative input within the organization. lululemon is building a team of A players and want to hire the top 20% of talent in the market. The contractor will have input regarding technology selections, best practices, process, and creative ideas to name a few.  
  
They are a rapidly growing brand that has changed the way the world looks as Athletic Wear. With 330+ locations worldwide, lululemon is quickly becoming the dominant leader in its industry. The target audience that lululemon sells To are active individuals that work, play AND share lulu's vision of creating healthier, happier AND more fun lives. This target audience carries through To lululemon employees AND there is a heavy emphasis placed on cultural alignment AND team fit. lululemon is a fun, energetic atmosphere, where employees are made To feel like part of a team. Competitive benefits, AND salary, in a great Location with complimentary fitness classes, flexible hours AND constant educational training AND professional development are a few of the perks that lululemon has to offer

**Work Environment**

All work is currently being done remotely with an unannounced RTO date for later in 2021. lululemon's head office is a large, open concept space, where individuals are encouraged to interact and collaborate with each other on a daily basis.  
IT has approx. 300 employees, and are continuing to grow and expand their team everyday.  
IT is a deadline intensive, hard working department, in a casual, laid back atmosphere. Individuals are expected To contribute AND share their ideas on a regular basis.  
Dress code is casual - some people are in lululemon attire, everyday.  
"Make your mark on the world at lululemon athletica. We place an emphasis on self-empowerment, positive inner development and taking responsibility for our own lives; values that are integral to our functioning as individuals or as a collective whole. We work interactively as an organization to encourage goal setting and excellence in both our personal and professional lives."

**Business Drivers/Customer Impact**

Drive revenue by providing a shopping experienced tailored to the individual guest